# BOARD OF EDUCATION WOODSTOCK, ILLINOIS REGULAR MEETING Clay Professional Development Center October 27, 2015

#### I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

# II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

#### III - CONSENT AGENDA

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Meyer to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; policy revisions for a second reading; renewal of contract for Woodstock High School athletic advertising panels; a Woodstock North High School Girls Tennis co-curricular fundraiser; a Woodstock High School Art co-curricular fundraiser; an overnight field trip for Woodstock North High School Student Council to attend a NCD Winter Leadership Retreat, December 4-5, 2015, Fontana Wisconsin; obsolete gym equipment disposal; and an overnight field trip for Woodstock North High School Tennis to attend a State tennis tournament, October 22-24, 2015, several Chicagoland locations, Illinois, with roll call vote as follows:

Mr. Goerlitz - Yes - Yes Mr. Meyer Mr. Miceli - Yes Mr. Shinherr - Yes Mr. Gilmore - Yes - Yes Mr. Nattress Ms. Goodwin - Yes

# 1. Approval of Minutes

- 1.1 Regular Meeting of October 13, 2015
- 1.2 Closed Session of October 13, 2015

#### III - CONSENT AGENDA (Con't)

# 2. Approval of Routine Personnel Matters (Con't)

# **Employment**

Approve the employment Harold Riedinger as Assistant Wrestling Coach for the 2015-2016 school year at a stipend of \$4,626. (WNHS)

Approve the employment of Suzanne Kockler and Deborah Dechant as Co-Assistant Drama Advisors for the 2015-2016 school year at a stipend of \$1,285 each. (NWMS)

Approve the employment of Chantalle Johnson as Special Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Jeremiah Justice as Assistant Boys Basketball Coach for the 2015-2016 school year at a stipend of \$5,727. (WHS)

Approve the employment of Kristine Vassar in an additional position as Breakfast Supervisory Associate for the 2015-2016 school year at .25 hours per day, 5 days per week, \$10.33 per hour. (OES)

Approve the employment of Mike McConnell as Maintenance personnel for the 2015-2016 school year at 8 hours per day, 5 days per week, \$24.50 per hour. (B&G)

Approve the employment of Erin Covell as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (WNHS)

#### Other

Approve a change in hours for Beth Cazares to 4 hours per day, 5 days per week in the position of Bus Associate for the 2015-2016 school year. (Transp.)

Approve a change in hours for Lori Cerer to 6 hours per day, 5 days per week for the 2015-2016 school year. (Transp.)

Approve a change in hours for Janice Wanderer's Route Driver position to 3 hours per day, 5 days per week for the 2015-2016 school year. (Transp.)

#### III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the transfer of Joanne Ventouras to a position as Special Ed. 1:1 Associate at Creekside Middle School for the 2015-2016 school year at 6.5 hours per day, 5 days per week. This position also includes the personal hygiene differential.

Approve a change in hours for Susan Jewasinski for the 2015-2016 school year to 7.5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve Charles Wooderson's request to rescind his intent to retire at the end of the 2015-2016 school year. (WNHS – Social Studies)

# Resignation

Approve the resignation of Jeff Schroeder from the stipend position of Weight Room Supervisor only. Jeff will not have Weight Room duties in the 2015-2016 school year. (WNHS)

Approve the resignation of Stephanie Kearfott, effective November 9, 2015. (V. DZ – PreK Assoc.)

Approve the resignation of Jessica Roberts, effective October 16, 2015. (WNHS – Job Coach)

Approve the retirement of Mary Blietz, effective the end of the 2019-2020 school year. (WNHS – Counselor)

#### Leave of Absence

Approve a leave of absence under FMLA for Dave Bublavy from a start date of October 13, 2015 and for an anticipated 12 weeks thereafter, using all available paid leave days until exhausted, with any balance of the leave unpaid. (Dean – Custodian)

Approve an unpaid leave of absence for Cynthia Mueller from an anticipated start date of October 14, 2015 and through the remainder of the 2015-2016 school year. (V. DZ – Rtl Associate)

Approve a leave of absence under FMLA for Jennifer Neyer, from an anticipated start date of December 15, 2015, and for an anticipated 12 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (CMS – Math/Lang. Arts)

#### III - CONSENT AGENDA (Con't)

- 3. Approval of Financial Reports (On File)
- 4. Approval of Bills Payable (On File)
- 5. Approval of Policy Revisions for a Second Reading (On File)
- 6. Approval of Renewal of Contract for Woodstock High School Athletic Advertising Panels (On File)
- 7. <u>Approval of a Woodstock North High School Girls Tennis Co-Curricular</u> Fundraiser (On File)
- 8. Approval of a Woodstock High School Art Co-Curricular Fundraiser (On File)
- 9. Approval of an Overnight Field Trip for Woodstock North High School Student Council to Attend a NCD Winter Leadership Retreat, December 4-5, 2015, Fontana, Wisconsin (On File)
- 10. Approval of Obsolete Gym Equipment Disposal (On File)
- 11. Approval of an Overnight Field Trip for Woodstock North High School Tennis to Attend a State Tennis Tournament, October 22-24, 2015, Several Chicagoland Locations, Illinois (On File)

#### IV - RECOGNITION

1. Middle School Cross Country IESA State Qualifiers
Congratulations went to both Creekside Middle School and Northwood

Middle School on an outstanding Cross Country season. Athletes from both schools qualified for the IESA Class 3A State Meet which was held in Normal, Illinois on October 17, 2015.

From Creekside, 8<sup>th</sup> graders **Shannon Koscinski** and **Cameron Wormley** competed in the State Meet. Shannon and Cameron both ran their best races of the season and placed #43 and #93 respectively.

From Northwood Middle School, the Girls Cross Country team qualified for State as a team, and finished in the top 20. Also qualifying for State from the Northwood Boys Cross Country team was 8<sup>th</sup> grade runner **Aidan Filetti** who finished #86.

#### IV - RECOGNITION (Con't)

Middle School Cross Country IESA State Qualifiers (Con't)
 Congratulations went to these athletes and to coaches Tom Clement and Debbie Beattie at Creekside, and Meg Coleman at Northwood.

# Creekside Girls Cross Country Individual State Qualifiers

Shannon Koscinski Cameron Wormley

Northwood Girls Cross Country Team State Qualifiers

Gaby Galindo Deborah Quist
Abby Hartmann Payton Saldana
Anastasia Mazzanti Michelle Velasco
Emma Mergl Katelynn Ward
Maddie Miller Shelby Wellwerts

# Northwood Boys Cross Country Individual State Qualifier Aidan Filetti

#### 2. IMEA District 7 Honor Choir, Band and Jazz Band Members

Twenty-two talented singers and musicians from District 200's high school band and choral programs have been selected to this year's District 7 honor music groups from auditions sponsored by the Illinois Music Educators Association (IMEA) in October. District 7 is comprised of schools in most of McHenry County, all of Lake County, and also some parts of Cook and DuPage Counties. It is generally considered to be the most competitive of the nine districts in Illinois. These impressive results point to another banner year for the music programs at both District 200 high schools. The members of each group are:

#### **District 7 Honor Choir**

Caroline Arana (WHS)

Ryan Baier (WHS)

Emma Browne (WHS)

Austin Ellegood (WHS)

Sam Geggie (WHS)

Andrew Gippert (WHS)

Maggie Little (WHS)

Patience McKenzie (WHS)

Alec Molve (WNHS)

Micah Muhlenfeld (WHS)

Nathan Sites (WHS)

Katya Taylor (WNHS)

Molly Griffin (WHS)

Jacob Varys (WNHS)

Katy Holub (WHS)

#### **District 7 Honor Band**

Josey Brown (WHS)

Kathryn Dawde (WHS)

Lee Evans (WHS)

Nick Mueller (WNHS)

Kelly Read (WHS)

Connor Zankle (WHS)

#### IV - RECOGNITION (Con't)

2. IMEA District 7 Honor Choir, Band and Jazz Band Members (Con't)

**District 7 Honor Jazz Band** 

Samantha Jones (WHS)

Nathan Sites (WHS)

Congratulations went to these outstanding musicians and to Choral Directors **Paul Rausch** (WHS) and **Megan Kim** (WNHS), and Band Directors **Rich Stiles** (WHS) and **Bill Simpson** (WNHS).

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Gilmore to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr. Nattress - Yes - Yes Mr. Gilmore Mr. - Yes Meyer - Yes Mr. Goerlitz - Yes Mr. Miceli Mr. Shinherr - Yes Ms. Goodwin - Yes

#### V - COMMUNICATIONS

 A community member thanked Board members for attending a TIF presentation at the Woodstock Public Library on Tuesday, October 20, 2015 and in addition addressed the Board with concerns regarding the Lakewood TIF and property values.

## VI - SUPERINTENDENT'S REPORT

- 1. Dr. Moan updated the Board on School Improvement Day activities that were held throughout the district earlier in the day.
- 2. Dr. Moan informed the Board that the McHenry County Health Department recently recognized Verda Dierzen Early Learning Center Nurse Nancy Kreznor with the *Lina Rodgers School Nurse Award*. Dr. Moan added that Nancy Kreznor would be recognized for her accomplishments at a future Board of Education Meeting.
- Dr. Moan gave Board members information regarding the new cardio lab at Northwood Middle School that was funded through the PEP Grant.
   Dr. Moan added that a dedication celebration was scheduled for November 3, 2015.

#### VII - MONITORING REPORT

# 1. 2015-2016 School Improvement Plans (On File)

The individual elementary schools continue working together as one team to accomplish common goals that align with the new Strategic Plan through a systematic and structural approach.

Creekside Middle School and Northwood Middle School continue their commitment to middle school unity and collaboration this year. Implementation of the comprehensive Read 180 program designed to engage struggling students while providing reading comprehension strategies, tools and assessment for middle school supports District literacy goals. In addition, physical education activities scheduled prior to Read 180 instruction time has assisted with student learning readiness.

Woodstock High School Principal Justin Smith and Woodstock North High School Principal Brian McAdow shared their common use of data to drive the instruction process at their schools. Action plans that address increased rigor, college readiness and closing the achievement gap align with the new Strategic Plan.

During Board discussion, Mr. Goerlitz commented that he appreciated hearing that learning strategies included students interacting with each other. Ms. Goodwin added that integrating physical movement throughout the day was beneficial and she thanked administration for their detailed alignment to the Strategic Plan and emphasis on increased rigor.

# VIII - UNFINISHED BUSINESS

There was no unfinished business.

#### IX - NEW BUSINESS

# 1. Approval of the Snow Removal and Salting Bid

Chief Financial Officer Risa Hanson explained that administration is recommending the Board award the snow removal and salting bid to the lowest bidder, Langton Group. Mrs. Hanson added that Buildings and Grounds Director Ken Roiland reviewed the bid specifications with the Langton Group and is confident that the company understands the scope of the bid and is able to provide the level of service necessary to meet the district's expectations regarding snow and ice removal. Dr. Moan added that local providers were invited to bid.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Nattress to award the bid for Snow Removal and Salting for the 2015-2016 school year to the Langton Group, with roll call vote as follows: (On File)

#### IX - NEW BUSINESS (Con't)

1. Approval of the Snow Removal and Salting Bid (Con't)

Mr. Gilmore - Yes Mr. Nattress - Yes Mr. Shinherr - Yes Mr. - Yes Miceli - Yes Mr. Meyer Mr. Goerlitz - Yes Ms. Goodwin - Yes

# 2. Approval of Life Safety Amendments for Ten-Year Life Safety Survey

This item was included on the agenda so the Board could approve life safety amendments for each school to pay for the State of Illinois required 10-year life safety surveys.

Chief Financial Officer Risa Hanson explained that Wold Architects had been engaged to conduct the surveys and to prepare the necessary report that would be submitted to the Regional Superintendent and the Illinois State Board of Education (ISBE).

During Board discussion, Mr. Nattress referred to the "Request for Authorization" forms for the schools and asked if the costs were estimated. Mrs. Hanson explained that the costs were firm numbers that were negotiated costs and that the standardized state forms did not make that clear.

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Meyer to approve Life Safety Amendments for professional services to conduct the 10-year Health/Life Safety surveys, with roll call vote as follows: (On File)

- Yes Mr. **Nattress** - Yes Mr. Meyer Mr. Gilmore - Yes Mr. Shinherr - Yes Mr. Goerlitz - Yes Mr. Miceli - Yes - Yes Ms. Goodwin

# 3. Approval of Natural Gas Provider Contract for 2016-2017

Chief Financial Officer Risa Hanson explained that the District's utility consultant, Patti Ogden of UtilityHelp Inc., contacted administration with a recommendation to lock in pricing for the 2016-2017 school year. Her recommendation was based on the fact that the current market is historically low and recent contracts were locking in fixed pricing of \$.33/therm.

#### IX - NEW BUSINESS (Con't)

# 3. Approval of Natural Gas Provider Contract for 2016-2017 (Con't)

Ms. Odgen recommended that the district set a "trigger" price of \$.33/therm for 80% of the district's gas volume and when the market reached this price point she would lock in the rate for the district.

<u>MOTION</u> – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve a contract with Centerpoint Energy at \$.33 per therm for 80% of volume for a one year term beginning July, 2016 through June, 2017, with roll call vote as follows: (On File)

Goerlitz Mr. - Yes Mr. Gilmore - Yes Mr. Meyer - Yes Mr. - Yes Nattress Mr. Shinherr - Yes Mr. Miceli - Yes - Yes Ms. Goodwin

# 4. First Quarter Review of the 2015-2016 Budget (On File)

In her quarterly review of the status of the budget, Chief Financial Officer Risa Hanson reported that revenues and expenditures in all three operating funds are on target at the end of the first quarter despite only receiving last year's fourth quarter categorical payment. Mrs. Hanson explained that the District has not received any first quarter categorical payments. Mrs. Hanson pointed out that increased interest earnings on long term investments has positively impacted revenues. Mrs. Hanson concluded by pointing out that the Insurance fund balance remains stable with expenditures within range at this point of the year.

#### X - COMMITTEE REPORTS

There were no committee reports.

## XI - CLOSED SESSION

<u>MOTION</u> – Moved by Mr. Goerlitz and seconded by Mr. Nattress to go into closed session at 8:32 p.m. to discuss litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, with roll call vote as follows:

# XI - CLOSED SESSION (Con't)

Mr. Goerlitz - Yes Mr. - Yes Nattress Mr. Miceli - Yes Meyer - Yes Mr. - Yes Mr. Gilmore Shinherr - Yes Mr. Ms. Goodwin - Yes

# The Board Returned to Open Session at 9:37 p.m.

# XII - ADJOURNMENT

MOTION - Moved by Mr. Nattress and seconded by Mr. Gilmore to adjourn the meeting at 9:38 p.m., with roll call vote as follows:

> - Yes Mr. Nattress - Yes Mr. Gilmore Shinherr - Yes Mr. - Yes Mr. Miceli - Yes Mr. Meyer Mr. Goerlitz - Yes - Yes Ms. Goodwin Russell Goerlitz, Secretary

Camille A. Goodwin, President