

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Professional Development Center
October 13, 2015

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 6:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli (arrived at 6:50 p.m.), Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, and Mrs. Risa Hanson, Chief Financial Officer.

III - CLOSED SESSION

MOTION – Moved by Mr. Nattress and seconded by Mr. Meyer to go into closed session at 6:01 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

The Board Returned to Open Session at 6:58 p.m.

IV - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

V - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

VI - CONSENT AGENDA

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Nattress to approve the Consent Agenda including minutes; routine personnel matters with addendum; an overnight field trip for Creekside Music students to perform in Chicago, May 15-16, 2016; a co-curricular fundraising request for Woodstock North High School Girls basketball; renewal of 224 W. Judd Street Lease agreement; Woodstock High School co-curricular fundraising requests; a Woodstock High School/Woodstock North High School co-curricular fundraising request; and an overnight field trip for Woodstock North High School Golf team to attend a IHSA Golf State Tournament in Decatur, Illinois, October 15-17, 2015, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

1. Approval of Minutes

1.1 Regular Meeting of September 22, 2015

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Yazmin Camargo as Bilingual Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour. (Dean/WWE)

Approve the employment of Heather Poillucci as Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week, \$17.58 per hour. (Transp.)

VI - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Employment (Con't)

Approve the employment of Joanna Neubauer as Special Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential; and as Breakfast Supervisory Associate at .25 hours per day, 5 days per week, \$10.33 per hour. (OES)

Approve the employment of Elon Shaffer in an additional position as CAS-Literacy (high school) for the 2015-2016 school year at a stipend of \$1,836.

Approve the employment of Courtney Heeren in an additional position as CAS-Literacy (middle school) for the 2015-2016 school year at a stipend of \$1,836.

Approve the employment of Dustin Smith in an additional position as Assistant Boys Basketball Coach for the 2015-2016 school year at a stipend of \$5,066. (WHS)

Approve the employment of Patricia Wesley and Mariah Olhava as Co-Green Club Advisors for the 2015-2016 school year at a stipend of \$477 each. (WNHS)

Approve the employment of Claudia Mendez as Speech/Language Pathologist for the 2015-2016 school year at a pro-rated salary of \$32,967 including Board-paid TRS. (V. DZ)

Other

Approve the termination of employment of Ronald Totz, effective September 28, 2015. (NWMS – Head Custodian)

Approve a change in hours for Barbara Lockwood's position as Bus Associate for the 2015-2016 school year to 4.5 hours per day, 5 days per week. (Transp.)

VI - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Other (Con't)

Approve a change in hours for the following route drivers for the 2015-2016 school year with daily hours as shown, and with all positions at 5 days per week: Alex Krejci @ 2.5 hours; Carrie Fiorina @ 3.5 hours; Dawn O'Neill @ 4 hours; Rose Stygar, Tracey Melligan, Michael Jerz and Raquel Hanson @ 4.5 hours; Robert Wardrop @ 4.75 hours; Sandy Schroeder, Lisa Prehn, Aimie Herriman, Wendi Branecki and Rene Bittig @ 5 hours; Bennie Brunson, Michael Donovan, Jill Kerr, Tracie Muehler, Kathy Parker, Debra Perenchio, Robert Reed, Cynthia Ruck, Heather Torkelson, Angela Williams and Dina Zinn @ 5.25 hours; Hernando Restrepo, Heidi Kelahan and Megan Carter @ 5.5 hours; Linda Ryan, Eleanor Lutz, Mark Hagenow, Daniel Gorski and Gloria Bujak @ 5.75 hours; Mary Takoy, John Scarbrough, Joy Saunders, Gail Potoczky, Susan Jewasinski and Andrew Berkland @ 6 hours; Jana Peppin @ 7 hours; Julie Grammer @ 7.25 hours; Lee Evans @ 7.5 hours; Kathy Rose and Nancy Kawell @ 7.75 hours. (Transp.)

Approve a change in hours for Jacquie Hagenow for the Kids Club Associate position at Olson Elementary to 4.5 hours per day, 5 days per week; and approve the transfer of Jacquie from a Noon Hour Associate position at Verda Dierzen ELC to a Noon Hour position at Olson Elementary at 2.5 hours per day, 5 days per week. These are now Jacquie's only two positions for the 2015-16 year.

Note the records to show that Dacy Flores will receive a \$1.00 per hour personal hygiene differential for the 2015-2016 school year. (GWE – Spec. Ed. Assoc.)

Approve the reclassification of positions for Nicole Leaman from Route Driver to Sub Driver for the 2015-2016 school year. (Transp.)

Approve the transfer of John Oslovich from the position of Assistant Baseball Coach to Head Baseball Coach for the 2015-2016 school year with a corresponding stipend change to \$6,461. (WNHS)

Resignation

Approve the retirement of Magy Wasilewski, effective December 18, 2015. (V. DZ – Spec. Ed. Assoc.)

VI - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence

Approve a leave of absence for Bethany Kerley from an anticipated start date of January 1, 2016 and for the balance of the 2015-2016 school year, with the first 12 weeks under FMLA, using available paid sick leave days concurrently per doctor's written instructions, and with the remainder of the leave unpaid. (PWE – 3rd Gr. Dual Lang.)

Approve a leave of absence under FMLA for Melinda Parrent from a start date of December 15, 2015 and through an anticipated return date of February 2, 2016, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (NWMS – Media Specialist)

3. Approval of an Overnight Field Trip for Creekside Music Students to Perform in Chicago, May 15-16, 2015 (On File)4. Approval of a Co-Curricular Fundraising Request for Woodstock North High School Girls Basketball (On File)5. Approval of Renewal of 224 W. Judd Street Lease Agreement (On File)6. Approval of Woodstock High School Co-Curricular Fundraising Requests
(On File)7. Approval of a Woodstock High School/Woodstock North High School Co-Curricular Fundraising Request (On File)8. Approval of an Overnight Field Trip for Woodstock North High School Golf Team to Attend a IHSA Golf State Tournament in Decatur, Illinois, October 15-17, 2015 (On File)VII - RECOGNITION1. 2016 National Merit Commended Student

Woodstock High School senior **Brian Chang** has been named a *Commended Student* in the prestigious 2016 National Merit Scholarship Program. Brian is one of only 34,000 students who earned this honor by scoring in the top five percent of 1.5 million students nationwide who took the Preliminary Scholastic Aptitude Test (PSAT) which qualified him for that status. Brian received a Letter of Commendation and congratulatory message from the National Merit Scholarship Corporation for his outstanding accomplishment.

VII - RECOGNITION (Con't)1. 2016 National Merit Commended Student (Con't)

Although Brian is not eligible to continue in the scholarship competition, he is eligible to become a candidate for special scholarships provided by corporations and businesses who meet the sponsor's criteria. Congratulations went to Brian on his outstanding achievement.

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

VIII - COMMUNICATIONS

1. A community member invited Board members to attend a TIF presentation at the Woodstock Public Library on Tuesday, October 20, 2015 at 6:00 p.m.
2. Ms. Goodwin commented that no Board members signed up to attend the Kishwaukee Division meeting.

IX - SUPERINTENDENT'S REPORT

1. Dr. Moan remarked that the Education Foundation Impact Grant reception was great and he gave Board members a copy of the event program.
2. Dr. Moan informed the Board that the schools had great attendance at the recent parent/teacher conferences. Dr. Moan added that the District's Parent survey was made available to families during conferences as well as posted on the District's website and the response rates have been very favorable.

IX - SUPERINTENDENT’S REPORT (Con’t)

3. Dr. Moan updated the Board on sessions he attended at the recent Large Unit District Association (LUDA) Conference including a presentation by State Representative Mike Tryon addressing the tax freeze as well as a presentation related to supporting principals.

X - UNFINISHED BUSINESS

There was no unfinished business.

XI - NEW BUSINESS

1. Approval of 2014-2015 Comprehensive Annual Financial Report

A representative from the Accounting firm of Evans, Marshall & Pease, P.C. reviewed key highlights of the audit report conducted for fiscal year ending June 30, 2015. The report, also called a Comprehensive Annual Financial Report (CAFR), contained no findings and is on file at the District Office.

Dr. Moan recognized Chief Financial Officer Risa Hanson and her staff for their incredible undertaking in preparing the annual financial report. Dr. Moan added that he had heard multiple times from financial professionals that they were amazed by District 200’s Comprehensive Annual Financial Report.

MOTION – Moved by Mr. Meyer and seconded by Mr. Gilmore to accept and place on file the Comprehensive Annual Financial Report for the 2014-2015 school year, with roll call vote as follows: (On File)

Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes

2. Approval of 2015-2020 Strategic Plan Action Plans

Dr. Moan reviewed Action Plans developed by administration to meet the goals of the 2015-2020 Strategic Plan. Dr. Moan added that after approval, the Action Plans would be posted on the District’s website and link to the Strategic Plan goals.

During Board discussion, Mr. Meyer pointed out that it would be helpful to include a glossary of terms for those individuals who are not familiar with the acronyms used in the Action Plans.

XI - NEW BUSINESS (Con't)

2. Approval of 2015-2020 Strategic Plan Action Plans (Con't)

Mr. Nattress added that numbering the Action Plan steps would be a helpful reference.

Mr. Gilmore explained that as a member of the Strategic Planning Committee, seeing the process from start to finish, the end product is terrific. Mr. Gilmore commented that the Action Plans are very comprehensive and goal oriented and he is very satisfied with the results.

Ms. Goodwin added that she is looking forward to the future as District 200 staff work through the Action Plans to meet the goals of the 2015-2020 Strategic Plan.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Goerlitz to approve the 2015-2020 Strategic Plan Action Plans, with roll call vote as follows: (On File)

Mr.	Gilmore	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

3. Approval of Policy Revisions for a First Reading

Associate Superintendent Mark Heckmon reviewed recommended policy revisions from the Illinois Association of School Boards.

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to approve the recommended revisions to Policy 2:260, 4:50, 5:50, 5:270, 5:290, 6:140, 7:10, 7:40, 7:310 and 7:325 for a first reading, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

XII - COMMITTEE REPORTS

1. Mr. Gilmore reported that the Education Foundation is busy preparing for the annual Groundhog Day fundraiser. He added that this year's event would be held at the Starline Factory in Harvard on February 6, 2016.

XIII - CLOSED SESSION

MOTION – Moved by Mr. Meyer and seconded by Mr. Miceli to go into closed session at 7:39 p.m. to discuss litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, with roll call vote as follows:

Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes

The Board Returned to Open Session at 8:47 p.m.

XIV - ADJOURNMENT

MOTION – Moved by Mr. Nattress and seconded by Mr. Meyer to adjourn the meeting at 8:48 p.m., with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

Russell Goerlitz, Secretary

Camille A. Goodwin, President