

BOARD OF EDUCATION  
WOODSTOCK, ILLINOIS  
REGULAR MEETING  
Clay Professional Development Center  
August 16, 2016

I - CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Brian McAdow, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Mr. Goerlitz

III - CONSENT AGENDA

MOTION – Moved by Mr. Nattress and seconded by Ms. Goodwin to approve the Consent Agenda including minutes, personnel matters with addendum; financial reports; bills payable; obsolete equipment disposal; the 2016-17 parent and student handbook; the police liaison agreement for 2016-2017; Woodstock North High School co-curricular and student activities fundraising requests; and Woodstock High School co-curricular and student activities fundraising requests, with roll call vote as follows:

Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes
Mr.	Shinherr	- Yes
Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of July 19, 2016

2. Approval of Routine Personnel Matters  
Employment

Approve the employment of Bridget Fitzsimons as Special Ed. Teacher for the 2016-2017 school year at a salary of \$67,926.\* (WHS)

Approve the employment of Sharon Horwath as French Teacher for the 2016-2017 school year at a salary of \$60,175.\* (NWMS/WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Michael Scolire as Science Teacher for the 2016-2017 school year at a salary of \$41,967.\* (WNHS)

Approve the employment of Sehrish Rasheed as Speech/Language Pathologist for the 2016-2017 school year at a salary of \$49,256.\* (CMS)

Approve the employment of Julie Burr in an additional position as Breakfast Program Supervisor for the 2016-2017 school year at .25 hours per day, 5 days per week, \$10.44 per hour. (PWE)

Approve the employment of Michael Vorderer as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week, \$12.33 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Adrienne Jilbert as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week, \$12.33 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Kellyn Brink as Kids Club Associate for the 2016-2017 school year at 4.5 hours per day, 5 days per week, \$10.44 per hour. (MEES)

Approve the employment of Kimberly Boey as Special Ed. Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$10.95 per hour. (WNHS)

Approve the employment of Anne Parenzan as RN for the 2016-2017 school year at 6 hours per day, 5 days per week, \$26.31 per hour. (MEES)

Approve the employment of Irene Alejandra Salinas as Bilingual Associate for the 2016-2017 school year at 3 hours per day, 5 days per week, \$12.79 per hour. (OES)

Approve the employment of Pat Grisolia as Assistant Football Coach for the 2016-2017 school year at a stipend of \$5,166. (WHS)

Approve the employment of Michael Kerns in an additional position as Assistant Boys Soccer Coach for the 2016-2017 school year at a stipend of \$5,690. (WHS)

Approve the employment of Melinda Malo in an additional position as 8th Grade Team Leader for the 2016-2017 school year at a stipend of \$2,110. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Linda Radke in an additional position as CAS-World Languages for the 2016-2017 school year at a stipend of \$3,746. (District)

Approve the employment of Lindsey Serpe in an additional position as co-LEA Rep for the 2016-2017 school year at a stipend of \$2,592. (WNHS)

Approve the employment of Jolynn Foster in an additional position as Assistant Division Chair/English for the 2016-2017 school year at a stipend of \$1,444. (WHS)

Approve the employment of Marcy Buchanan in an additional position as CAS-Elementary Science for the 2016-2017 school year at a stipend of \$3,746. (District)

Approve the employment of Jordan Dahlke as 0.5 FTE PreK Teacher for the 2016-2017 school year at a salary of \$20,983.\*

Approve the employment of Debra St. John as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.25 hours per day, 5 days per week, \$11.74 per hour plus \$1.00 per hour for personal hygiene differential. (OES)

Approve the employment of Megan Morris as Noon Hour Associate for the 2016-2017 school year at 2 hours per day, 5 days per week, \$10.44 per hour. (V. DZ)

Approve the employment of Jeanne Kulinski as Noon Hour Associate for the 2016-2017 school year at 2 hours per day, 5 days per week, \$10.44 per hour. (V. DZ)

Approve the employment of Marianne Bateman as Rtl Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$12.79 per hour. (CMS)

Approve the employment of Sara Adolphus as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$10.95 per hour plus \$1.00 per hour for personal hygiene differential. (WNHS)

Approve the employment of Kelly Knapik as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week, \$10.95 per hour plus \$1.00 per hour for personal hygiene differential. (WNHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of LeeAnn Lang as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week, \$10.95 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Carrie Herrmann as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$10.95 per hour. (GWE)

Approve the employment of Liz Instefjord in an additional stipend position as Lead Language Teacher for the 2016-2017 school year at a stipend of \$1,020. (WWE)

Approve the employment of Wendy Wicker in an additional stipend position as 1st Grade PLC Lead Teacher for the 2016-2017 school year at a stipend of \$1,020. (WWE)

\*includes the Board-paid TRS contribution

Other

Approve an increase in FTE for Carrie Filetti for the 2016-2017 school year from 0.4 FTE to 0.6 FTE. (NWMS – Music Teacher)

Approve a change in the stipend amount for Elon Shaffer for the position of English Division Chair for the 2016-2017 school year. Elon's stipend will be \$1,444 for this position. (WHS)

Approve the transfer of Sawyer Thurow to a position as Kids Club Associate at Westwood Elementary School for the 2016-2017 school year at 4.5 hours per day, 5 days per week.

Approve the transfer of Coni Furlano to a position as Kids Club Associate at Dean Street Elementary School for the 2016-2017 school year at 4.5 hours per day, 5 days per week.

Approve an hourly rate increase for Kimberly Boey to \$11.74 per hour for the 2016-2017 school year based on proof of college hours. (WNHS – Spec. Ed. Assoc.)

Approve the transfer of Gina Moreno to the position of Classroom (Academy of Changes) Associate for the 2016-2017 school year at 8 hours per day, 5 days per week. This position does not include a personal hygiene differential. (WHS)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Other (Con't)

Approve the transfer of Lisa Cavitt to a position as Special Ed. Associate at 3 hours per day, 5 days per week for the 2016-2017 school year. This position includes the \$1.00 per hour personal hygiene differential. (V. DZ)

Approve the transfer of Carol Sender to a position as Noon Hour Associate for the 2016-2017 school year at 2 hours per day, 5 days per week, \$10.74 per hour. (PWE)

Approve the transfer of Robert Welzen II to a position as 2nd Shift Custodian for the 2016-2017 school year at 8 hours per day, 5 days per week, \$16.88 per hour. (WNHS)

Approve the transfer of Julie Burr to a position as Special Ed. Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week. This position includes the \$1.00 per hour personal hygiene differential. (PWE)

Approve the transfer of Barb Wilson to a position as Special Ed. Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. (GWE)

Approve the transfer of Kristin Rosio to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week. This position includes the \$1.00 per hour personal hygiene differential. (PWE)

Approve the transfer of Kelly Eagan to a position as Special Ed. Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. This position includes the \$1.00 per hour personal hygiene differential. (CMS)

Approve the transfer of Mary Kawalski from a 0.5 FTE PreK position to a 1.0 FTE Bilingual PreK position for the 2016-2017 school year. Ms. Kawalski's salary for the 2016-2017 school year will be \$45,382 including the Board-paid TRS contribution. (V. DZ)

Approve the transfer of Linda Stavroplos to a position as ELL Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. (WHS)

Approve the transfer of Joanna Neubauer to a position as Special Ed. Associate for the 2016-2017 school year at 6.25 hours per day, 5 days per week. This position includes the personal hygiene differential. (OES)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Other (Con't)

Approve the transfer of Connie Owcarz to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week. This position includes the personal hygiene differential. (PWE)

Approve an increase in hourly rate for Laura Powell to \$12.04 per hour for the 2016-2017 school year based on proof of 30 hours of college credit. (OES – Spec. Ed. Assoc.)

Approve a change in retirement dates for Karen Fuchs. Ms. Fuchs will retire at the end of the 2016-2017 school year rather than in December, 2016 as previously approved. (V. DZ – PreK Assoc.)

Resignation

Approve the resignation of Elizabeth Gonzalez, effective the end of the 2015-2016 school year. (WHS – Spanish)

Approve the resignation of Pamela Ginley, effective the end of the 2015-2016 school year. (NWMS/WHS – French)

Approve the resignation of Jacquelyn Werderitch, effective the end of the 2015-2016 school year. (PWE – 2nd Grade Dual/English)

Approve the resignation of Alexandra Rauland, currently on an unpaid leave of absence for the 2016-2017 school year, with resignation effective the end of the approved leave. (Elem. – Dual Lang.)

Approve the resignation of Jessica Hawkinson, effective July 25, 2016. (CMS – Spec. Ed. Assoc.)

Approve the resignation of Jennifer Austin, effective August 18, 2016. (WNHS – Food Service)

Approve the resignation of Emily Wienke, effective July 18, 2016. (PWE – Spec. Ed. 1:1 Assoc.)

Approve the resignation of Kathy Kraemer, effective July 29, 2016. (WWE – Noon Hr. Assoc.)

Approve the resignation of Beth Sumner-Slusser, effective July 25, 2016. (OES – Spec. Ed. Assoc.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Tommy Thompson from the position of Classroom (Academy of Changes) Associate and from the position of Boys Track & Field Coach, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Michelle Sadler, effective July 26, 2016. (OES – Spec. Ed. 1:1 Assoc.)

Approve the resignation of Erica Huddleston-Quint, effective August 2, 2016. (WHS – Spec. Ed. 1:1 Assoc.)

Approve the resignation of Jill Rago, effective August 2, 2016. (WNHS – Spec. Ed. 1:1 Assoc.)

Approve the resignation of Janet Behning, effective July 28, 2016. (GWE – Spec. Ed. Assoc.)

Approve the resignation of Lora Scholer, effective July 26, 2016. (NWMS – Clerk/Typist)

Approve the resignation of Diane Espe, effective August 8, 2016. (OES – Sign Language Interpreter)

Approve the resignation of Lisa Nihan, effective August 9, 2016. (CMS- Spec. Ed. 1:1 Assoc.)

Approve the resignation of Mary Van Sickle, effective August 10, 2016. (Clay – Spec. Ed. 1:1 Assoc.)

Approve the retirement of Maurice (Mickey) Martin, effective the end of the 2017-2018 school year. (District – Tech. Support Technician)

Approve the resignation of Eric Schleutermann from the stipend position of 8th Grade Team Leader only, effective the end of the 2015-2016 school year. (CMS)

Approve the resignation of Rebecca Goers from the stipend position of co-SADD Advisor only, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Gio Moran from the stipend position of Lead Language Teacher only, effective the end of the 2015-2016 school year. (WWE)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Resignation (Con't)

Approve the resignation of Nicole Czeslawski, effective August 10, 2016. (V. DZ – Noon Hour Assoc.)

Approve the resignation of Kate Dennis, effective August 26, 2016. (OES – Spec. Ed. Assoc.)

Leave of Absence

Approve a leave of absence under FMLA for Brian Sherwin from July 11, 2016 and for length of time to be determined, using available paid sick leave days concurrently, then other available paid leave until exhausted, with any balance of the leave unpaid. (WWE/Clay – Custodian)

Approve an unpaid leave of absence for personal reasons for the full 2016-2017 school year for Lucina Whitney, ELL/Dual Lang. Associate at Woodstock High School.

Approve a leave of absence, with the 1st twelve weeks under FMLA, for Ted Davis from a start date of September 6, 2016 and for an anticipated 4-6 months thereafter, using available paid leave days concurrently until exhausted, with any balance of the leave unpaid. (District – Maintenance)

Approve an unpaid leave of absence under FMLA for Jason Penuel from a start date of January 9, 2017 until his return to work on April 3, 2017. (WNHS – Science)

Approve a leave of absence under FMLA for Lyndra Bastian from an approximate start date of December 6, 2016 and for an anticipated 6-8 weeks thereafter, using available paid sick leave days concurrently per doctor's written information, with any balance of the leave unpaid. (District - Orchestra)

Approve a leave of absence under FMLA for Charles Wooderson from a start date of August 15, 2016 and for a total of fifteen days inclusive, using available paid sick leave days concurrently per doctor's written instructions. Mr. Wooderson has previously been approved for a resignation date of September 6, 2016. He will be on leave until that date.

Approve a leave of absence under FMLA for Jennifer Moskowitz from an anticipated start date in mid-December, 2016 and for an anticipated 8 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (CMS – Spec. Ed. Teacher)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence (Con't)

Approve a leave of absence under FMLA for Robin Grover from a start date of August 15, 2016 and for an anticipated 3-6 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – PreK Teacher)

Approve a leave of absence for Carrie Jarnecke from a start date of August 17, 2016 through an anticipated return on August 29, 2016, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (Clay – Spec. Ed. Assoc.)

3. Approval of Financial Reports (On File)

## 3.1 Treasurer's Report

## 3.2 Investment Report

## 3.3 Budget Summary Report

4. Approval of Bills Payable (On File)5. Approval of Obsolete Equipment Disposal (On File)6. Approval of the 2016-17 Parent and Student Handbook (On File)7. Approval of the Police Liaison Agreement for 2016-2017 (On File)8. Approval of Woodstock North High School Co-Curricular and Student Activities Fundraising Requests (On File)9. Approval of Woodstock High School Co-Curricular and Student Activities Fundraising Requests (On File)IV - COMMUNICATIONS

There were no community, staff or Board communications.

V - SUPERINTENDENT'S REPORT

1. Dr. Moan reminded the Board that Thursday, August 18, 2016 was the first day of school for students. Dr. Moan added that staff have been involved in professional activities all week. Dr. Moan thanked Mr. Gilmore and Mr. Nattress for attending the new teacher orientation and Mr. Gilmore for welcoming staff at the All-staff Kick-off.

2. Dr. Moan informed the Board that the Transportation department has implemented an online bus route system to inform parents of student bus routing information. Families have been supplied with a sign-on to access their student bus route information via the District's website.

## V - SUPERINTENDENT'S REPORT (Con't)

Mr. Nattress added that the bus routes were target times and not real time information. He suggested that information clarifying that point should be shared with parents. Dr. Moan added that this clarifying information regarding bus route times would be added to the District website.

3. Dr. Moan informed the Board that in cooperation with the District's "Grow Our Own" program, Aurora University would be offering an ESL endorsement at their George Williams campus with additional student support at their Woodstock campus. District 200 is researching coordinating transportation services in return for service hours. Both Harvard and McHenry School Districts are also partners in the program.
4. Dr. Moan informed the Board that Woodstock High School was ranked #1 in McHenry County schools in the September 2016 issue of *Chicago Magazine*. Dr. Moan added that this was a great honor for Woodstock High School.
5. Dr. Moan told Board members that the Incubator classroom at Woodstock High School was completed and he suggested that Board members contact him if they would like to tour the classroom.

## VI - MONITORING REPORT

### 1. 2016-2017 Strategic Plan Goals Presentation (On File)

Dr. Moan presented the 2016-2017 Strategic Plan goals for the Board's review and feedback. Dr. Moan pointed out that in the first year of the Strategic Plan, student achievement was based on growth and that this year the goal for student achievement was developed to move to benchmark or grade level expectation. Dr. Moan continued to explain that student growth numbers were already high and benchmark numbers lower so this shift would set higher targets. He added that growth would continue to be used as an achievement metric.

During Board discussion, Mr. Shinherr asked where the student data came from. Dr. Moan explained that the District used ECRA which was aligned with PARCC and that by next year there would be a more true comparison since PARCC data was not finalized until later in the year.

Dr. Moan added that the remaining plan goals included key indicators and measures similar to those in year one and would build on the strategies established in the Strategic Plan.

Mr. Gilmore asked Board members to share their thoughts regarding the proposed 2016-2017 Strategic Plan with Dr. Moan and plan to bring ideas for revisions to the September 13, 2016 Board meeting.

## VII - UNFINISHED BUSINESS

### 1. Approval of the Standards-Based Report Card Proposal

Assistant Superintendent Dr. Dana Smith explained that over the previous two Board meetings, District administration had reviewed the proposed revisions to the elementary level report card.

Dr. Smith pointed out that after the Board of Education meeting on July 19, 2016, the report card proposal was shared with members of the Westwood Elementary School Parent Teacher Organization (PTO) for their feedback. Dr. Smith added that the parent feedback was very positive specifically in relation to reducing the indicators, focusing on expectations and rubrics, and the supporting informational brochures.

Dr. Smith concluded by explaining that if the standards-based report card was approved, the materials would be made available in both English and Spanish print and digital formats; elementary teachers would be trained on the use of the new system; district-wide meetings would be held to share the report card with families; and feedback opportunities would be planned for teachers and families in case revisions were necessary.

During Board discussion, Mr. Nattress told the Board that he received positive feedback from bi-lingual parents and that some monolingual parents were not sure of some of the terminology used in the report card. Dr. Smith explained that the terminology was for teacher use and that teachers would need to explain the information to parents. Dr. Moan added that parent/teacher conferences would be a good time for teachers to review the information.

MOTION - Moved by Mr. Meyer and seconded by Ms. Goodwin to approve the adoption of the proposed Standards-Based Report Card at the elementary level, with roll call vote as follows: (On File)

Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Nattress	- Yes
Mr.	Gilmore	- Yes

## VIII - NEW BUSINESS

### 1. Placement of Tentative 2016-2017 Budget on Public Display and the Establishment of a Public Hearing Date

This item appeared on the agenda because the Board is required to establish a date and place for a public hearing which will be held after the tentative budget has been on public display for at least 30 days. Chief Financial Officer Risa Hanson reviewed the Budget with Board members.

VIII - NEW BUSINESS (Con't)

1. Placement of Tentative 2016-2017 Budget on Public Display and the Establishment of a Public Hearing Date (Con't)

MOTION - Moved by Mr. Nattress and seconded by Ms. Goodwin to approve the tentative 2016-2017 budget and waive the reading of and approve the resolution to establish the budget hearing date, and place the tentative 2016-2017 budget on public display, with roll call vote as follows: (On File)

Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes

IX - COMMITTEE REPORTS

1. Mr. Meyer reported that the 2017 Education Foundation dinner would be held again at the Starline Factory in Harvard and the theme this year was "Black Tie & Blue Jeans." Mr. Meyer added that foundation impact grant applications were due September 7, 2016 with grant awards scheduled for September 28, 2016 at Woodstock North High School. Mr. Meyer concluded by stating that Award of Excellence applications were due by October 21, 2016.

Dr. Moan added that the Education Foundation planned to increase their foundation grant awards to \$28,000 this year.

X - CLOSED SESSION

MOTION - Moved by Ms. Goodwin and seconded by Mr. Nattress to go into closed session at 7:37 p.m. for the purposes of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, with roll call vote as follows:

Ms.	Goodwin	- Yes
Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

**The Board Returned to Open Session at 7:51 p.m.**

XI - ADJOURNMENT

MOTION – Moved by Ms. Goodwin and seconded by Mr. Nattress to adjourn the meeting at 7:58 p.m., with roll call vote as follows:

Ms.	Goodwin	- Yes
Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

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L. William Nattress III, Secretary

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Carl W. Gilmore, President