

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Professional Development Center
June 21, 2016

I - CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Mr. Miceli

III - PUBLIC HEARING

1. Public Hearing to Authorize an Interfund Transfer (On File)

Mrs. Hanson explained that the purpose of the hearing was to give Board members and citizens of District 200 an opportunity to comment on a proposed interfund transfer. In addition, the Board would be required to adopt a resolution authorizing any transfers. The resolution would authorize a transfer of \$1,920,000 from the Transportation Fund to the Educational Fund and a transfer of \$880,900 from the Transportation Fund to the Operations & Maintenance Fund.

During the budget approval process for the 2015-2016 budget, discussion took place regarding the necessity to transfer funds from the Transportation Fund to the Educational Fund and the Operations & Maintenance Fund in order to balance the three operating funds' budgets. Consequently, administration requested approval of interfund transfers in accordance with the School Code.

Mr. Gilmore declared the public hearing open at 7:01 p.m.

A community member expressed concerns regarding the need for the interfund transfer and another community member questioned if the public hearing notice was properly posted.

Mr. Gilmore declared the public hearing closed at 7:09 p.m.

IV - CONSENT AGENDA

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to approve the Consent Agenda including minutes, personnel matters with addendum; financial reports; bills payable; an overnight field trip for Woodstock High School Cross Country to attend the Peoria/Woodruff Invite in Peoria, IL, September 9-10, 2016; the prevailing wage resolution for 2016-2017; 2016-17 Workers' Compensation insurance renewal; 2016-17 Property & Casualty insurance renewal; new high school textbooks for a second reading; and Woodstock High School co-curricular fundraising requests, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes
Mr.	Shinherr	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes1.1 Final Meeting of the Retiring Board of May 24, 20161.2 Organizational Meeting of the New Board of May 24, 20162. Approval of Routine Personnel MattersEmployment

Approve the employment of Rebecca Cosman, Kathryn Vernsten and Kristi Newman as Summer School Speech/Language Pathologists for the summer, 2016 session. They will submit timesheets and will be paid the summer school rate for hours worked.

Approve the employment of Rosa Figueroa, Tammy Verdino and Traci Slavin as Associates for the summer, 2016 session. They will submit timesheets and will be paid their regular hourly rate for the hours worked.

Approve the employment of Zach Shields as Associate for the summer, 2016 session. He will submit timesheets and will be paid \$12.66 per hour plus \$1.00 per hour for personal hygiene differential for the hours worked.

Approve the employment of Jayson Esparza as Bilingual Special Ed. Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$12.79 per hour. (Dean)

Approve the employment of Carrie Filetti as 0.4 FTE Music Teacher for the 2016-2017 school year at a salary of \$17,122.* (NWMS)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Kathy Kopp in an additional position as Noon Hour Associate for 2016-2017 school year at 2 hours per day, 5 days per week, \$10.44 per hour. (GWE)

Approve the employment of Mary Stewart in an additional position as Elementary Lead Teacher for the 2016-2017 school year at a stipend of \$1,332. (Clay)

Approve the employment of Nicole Wesolowicz as Special Ed. Teacher for the 2016-2017 school year at a salary of \$41,967.* (Clay)

Approve the employment of Charlotte Wilson as 0.6 FTE Math Teacher for the 2016-2017 school year at a salary of \$25,683.* (WHS)

Approve the employment of Mary Kawalski as 0.5 FTE PreK Teacher for the 2016-2017 school year at a salary of \$22,691.* (V. DZ)

Approve the employment of Justine O'Brien as 1st Grade Teacher for the 2016-2017 school year at a salary of \$53,840.* (PWE)

Approve the employment of Michelle Sadler as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week, \$10.95 per hour plus \$1.00 per hour personal hygiene differential. (OES)

Approve the employment of Lori Cook as BNA Teacher for the 2016-2017 school year at a salary of \$56,290.* (WHS)

Approve the employment of Tiffany Moore as Social Worker for the 2016-2017 school year at a salary of \$58,851.* (NWMS)

Approve the employment of Danielle Pool in an additional position as 1st Grade PLC Lead Teacher for the 2016-2017 school year at a stipend of \$1,020. (PWE)

Approve the employment of Ivan Munoz as 1.0 FTE Dual Language Teacher for the 2016-2017 school year at a salary of \$60,175* (WNHS)

Approve the employment of Ann Majercik as 0.6 FTE Social Studies Teacher for the 2016-2017 school year at a salary of \$25,180.* (WNHS)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Cammy Gertz as 1.0 FTE Language Arts Teacher for the 2016-2017 school year at a salary of \$41,967.* (CMS)

Approve the employment of Victoria Mayer as 1.0 FTE 2nd Grade Teacher for the 2016-2017 school year at a salary of \$41,967.* (Dean)

Approve the employment of Toby Herendeen as Noon Hour Associate for the 2016-2017 school year at 2 hours per day, 5 days per week, \$10.44 per hour. (V. DZ)

Approve the employment of Ashley Ryan as Noon Hour Associate for the 2016-2017 school year at 2 hours per day, 5 days per week, \$10.44 per hour. (V. DZ)

Approve the employment of Heather Ksiazek as Assistant Volleyball Coach for the 2016-2017 school year at a stipend of \$5,615. (WNHS)

*salary includes the Board-paid contribution to TRS

Other

Correct the records to show that LeeAnne Lang and Miriam Berg will not be working as associates during the summer, 2016 session.

Approve the transfer of Stephanie Swanson to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week. (CMS)

Approve the transfer of Christie Jacobson to a position as PreK Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. (V. DZ)

Approve the transfer of Beth Flannery to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. (V. DZ)

Approve the transfer of Susan Dunnett to a position as LRC Associate for the 2016-2017 school year at 7 hours per day, 5 days per week, \$14.49 per hour. (CMS)

Approve the transfer of Christina Schaffter to a position as Special Ed. Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. (MEES)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the transfer of Danielle Julison to a position as 4th Grade Teacher for the 2016-2017 school year. (PWE)

Approve a change in hours for Marie Durbin for the 2016-2017 school year to 6 hours per day, 5 days per week. (WNHS – Spec. Ed. 1:1 Assoc.)

Approve the transfer of Dora Koleno to a position as ESL Associate for the 2016-2017 school year at 7 hours per day, 5 days per week. (WHS)

Approve the transfer of Anyi Pardo Munoz to a position as Bilingual PreK Associate for the 2016-2017 school year at 6 hours per day, 5 days per week, \$13.11 per hour. (V. DZ)

Approve the transfer of Heidi Johnson to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week; and approve the transfer of Ms. Johnson from a Noon Hour Associate position to a position as Breakfast Supervisory Associate at .25 hours per day, 5 days per week. (GWE)

Approve the transfer of Elizabeth Wilhelm to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week. This position includes the personal hygiene differential. (CMS)

Approve the transfer of Cindy Mueller to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. This position includes the personal hygiene differential. (MEES)

Approve a change in hours for Nicole Morris to 6 hours per day, 5 days per week for the 2016-2017 school year. This position includes the personal hygiene differential. (WNHS – Spec. Ed. 1:1 Assoc.)

Approve the transfer of Kim Shields to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.75 hours per day, 5 days per week. There is no personal hygiene differential with this position. (WHS)

Approve the transfer of Kristina Pedersen to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week. (WHS)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the transfer of Jake Fritz to a position as Head Custodian for the 2016-2017 school year at 8 hours per day, 5 days per week, \$18.82 per hour. (Clay)

Approve the transfer of Steve Nieto to a position as Lead Custodian for the 2016-2017 school year at 8 hours per day, 5 days per week, \$19.01 per hour. (PWE/CMS)

Approve the transfer of Emily Wienke to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6 hours per day, 5 days per week. This position includes the personal hygiene differential. (PWE)

Approve an increase in the hourly rate of pay for Keith Kulpinski for the 2016-2017 school year to \$13.84 per hour, based on proof of a substitute license. (WNHS – Spec. Ed. Assoc.)

Approve the transfer of Edgar Cuevas to the position of 2nd Shift Lead Custodian for the 2016-2017 school year at 8 hours per day, 5 days per week, \$18.14 per hour. (WNHS)

Approve the transfer of Ellie Lutz from the position of Noon Hour Associate at Verda Dierzen ELC to a position as Noon Hour Associate at Greenwood Elementary for the 2016-2017 school year at 2 hours per day, 5 days per week.

Approve the transfer of Jennifer Miner to a position as Special Ed. 1:1 Associate for the 2016-2017 school year at 6.5 hours per day, 5 days per week. This position also includes the personal hygiene differential. (GWE)

Resignation

Approve the resignation of Adrienne Jilbert, effective May 20, 2016. (CMS – Spec. Ed. 1:1 Assoc.)

Approve the retirement of Karen Fuchs, effective December 22, 2016. (V. DZ – PreK Assoc.)

Approve the resignation of Charles Wooderson, effective September 6, 2016. (WNHS- Soc. Studies)

Approve the resignation of Larissa Antognoli. Ms. Antognoli has declined the position of Psychologist for the 2016-2017 school year.

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Christine Keogh-Baker from the stipend position of Class Advisor only, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Kat Femal from the stipend position of Class Advisor only, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Elizabeth Gonzalez from the stipend position of Co-Advisor of the Spanish Club only, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Denice Moesch, effective May 23, 2016. (Transp. – Sub Driver)

Approve the resignation of Erin Burns, effective June 9, 2016. (CMS – Spec. Ed. 1:1 Assoc. and summer school associate)

Approve the resignation of Nancy Elizarraraz-Urbina, effective June 6, 2016. (PWE – Biling./ ESL Assoc. / Breakfast Supv. Assoc.)

Approve the resignation of Claire Richmond. Ms. Richmond has declined the position of Speech/Lang. Pathologist for the 2016-2017 school year.

Approve the resignation of Ashley Cretacci. Ms. Cretacci has declined the position of Spec. Ed. Teacher for the 2016-2017 school year.

Approve the resignation of Lora Scholer from the position of Supervisory Associate only, effective May 20, 2016. (NWMS)

Approve the resignations of John Walsh and Zach Crinigan effective the end of the 2015-2016 season. (WNHS – Ass't Baseball Co-Coaches)

Approve the resignation of Jason Schnulle, Head Wrestling Coach, effective the end of the 2015-2016 season. (NWMS)

Approve the resignation of Ashlee Jaeger, effective the end of the 2015-2016 school year. (WWE – 1st Grade)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence

Approve a leave of absence under FMLA for Maria Aranda from an anticipated start date of August 15, 2016 and for 12 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (WHS/WNHS – Dual Lang.)

3. Approval of Financial Reports (On File)3.1 Treasurer's Report3.2 Investment Report3.3 Budget Summary Report4. Approval of Bills Payable (On File)5. Approval of an Overnight Field Trip for Woodstock High School Cross Country to Attend the Peoria/Woodruff Invite in Peoria, IL September 9-10, 2016

(On File)

6. Approval of the Prevailing Wage Resolution for 2016-2017 (On File)7. Approval of 2016-2017 Workers' Compensation Insurance Renewal

(On File)

8. Approval of 2016-2017 Property and Casualty Insurance Renewal

(On File)

9. Approval of New High School Textbooks for a Second Reading (On File)10. Approval of Woodstock High School Co-Curricular Fundraising Requests

(On File)

V - RECOGNITION1. 2016 Spring Art Show Award Winners

The Spring 2016 Art Show was held April 18 - May 9, 2016 at the Woodstock Public Library. Hundreds of pieces of original work created by students at all levels were included in the exhibit, which has become a popular draw for library visitors. From the total collection, the District 200 art teachers selected one piece from each school to receive an award. Each piece will be purchased from the artist for a nominal fee and permanently displayed in the artist's school. In addition, one piece was chosen by the Superintendent and will be displayed in the District 200 Administrative Services Center.

V - RECOGNITION (Con't)

1. 2016 Spring Art Show Award Winners (Con't)

The students' art pieces were on display at the Board meeting and then sent to their schools. Congratulations went to each of these talented artists and to their teachers.

Max Beard – Westwood Elementary School, Grade 1

Charlie Carbajal – Woodstock North HS, Grade 12 (Superintendent's Award)

Jaida Chapman – Clay Academy, Grade 9

Anthony Garcia – Creekside Middle School, Grade 8

Ricardo Garcia Ojeda – Prairiewood Elementary School, Grade 1

Angeline Garvey – Woodstock North High School, Grade 10

Garrett Heckman – Greenwood Elementary School, Grade 1

Anderson Helfand – Dean Street Elementary School, Grade K

Nikolai Myshkowec – Mary Endres Elementary School, Grade 2

Gerald Nacague – Northwood Middle School, Grade 7

Jared Reed – Woodstock High School, Grade 10

Jeffrey Sedlack – Olson Elementary School, Grade 2

2. IHSA Class 2A Girls Track & Field State Qualifiers

Five talented Woodstock High School athletes qualified for the 2016 IHSA Class 2A Girls Track & Field State Final Meet. In addition to qualifying for State, **Grace Beattie** and **Cora Uidl** were also Sectional Champions and earned All-State Honors. The Girls State meet was held May 19-21, 2016 at Eastern Illinois University in Charleston, Illinois.

V - RECOGNITION (Con't)2. IHSA Class 2A Girls Track & Field State Qualifiers (Con't)

Congratulations went to the following:

<u>Name</u>	<u>Grade</u>	<u>Qualifying Event(s)</u>
Grace Beattie	WHS, 12	800 Meter Run (Sectional Champion) 1600 Meter Run (7th place in State, earning All-State honors)
Syd Heidtke	WHS, 9	300 Meter Hurdles
Kate Jacobs	WHS, 11	3200 Meter Run
Cora Uidl	WHS, 11	Pole Vault (Sectional Champion +6th place in State, earning All-State honors)
Brianna Verbeeck	WHS, 11	100 Meter Dash

3. IHSA Class 2A Boys Track & Field State Qualifiers

District 200 Boys Track & Field also had an outstanding season, with eight competitors – two from Woodstock High School and six from Woodstock North High School – advancing to the 2016 IHSA Class 2A Boys Track & Field State Final Meet. In addition to qualifying for State, **Luke Beattie** and **Will Maidment** of WHS, and **Jacob Varys** of WNHS earned All-State honors. The Boys State Meet was held May 26-28, 2016 at Eastern Illinois University in Charleston, Illinois.

Congratulations went to the following:

<u>Name</u>	<u>Grade</u>	<u>Qualifying Event(s)</u>
Luke Beattie	WHS, 12	3200 Meter Run (Sectional Champion + 2nd place in State, earning All-State honors)
Will Maidment	WHS, 11	High Jump (8th place in State, earning All-State honors)
Travis Busch	WNHS, 12	4x100 Meter Relay
Matthew Haynes	WNHS, 11	High Jump

V - RECOGNITION (Con't)

3. IHSA Class 2A Boys Track & Field State Qualifiers (Con't)

Brad Kohler	WNHS, 11	4x100 Meter Relay
Jacob Schmitt	WNHS, 12	4x100 Meter Relay
Thery Sims	WNHS, 12	4x100 Meter Relay
Jacob Varys	WNHS, 12	Shot Put (11th place in State) Discus (9th Place in State, All-State honors)

Dr. Moan recognized retiring Associate Superintendent Mark Heckmon for his service to District 200 and the community.

MOTION – Moved by Ms. Goodwin and seconded by Mr. Meyer to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Ms.	Goodwin	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

VI - COMMUNICATIONS

1. A community member addressed the Board with concerns regarding the process of public communication.
2. A community member addressed the Board regarding the Superintendent's employment contract.

Dr. Moan responded that he would ask the Board to amend the proposed contract extension that would be considered for approval later in the Board meeting.

3. A community member addressed the Board with concerns regarding his tax bill.

VI - COMMUNICATIONS (Con't)

4. Ms. Goodwin commented that the Board had approved the formation of a facilities review committee that would convene in the fall and she encouraged community involvement. Mr. Gilmore added that a community survey would be distributed as part of the facilities review process and he asked for input.

VII - SUPERINTENDENT'S REPORT

1. Dr. Moan explained that he would forego his comments until the Strategic Plan review under New Business.

VIII - MONITORING REPORT

1. Standards-Based Grading/Report Cards

Assistant Superintendent Dr. Dana Smith outlined standards-based grading and its current role in District 200.

Dr. Smith explained that standards-based grading is the practice of measuring student's proficiency in relation to clearly defined objectives. District 200 uses the Illinois Learning Standards as the instructional targets. By reporting on a student's progress in relation to defined standards, parents, teachers and students clearly understand what is expected at each grade level.

Dr. Smith added that all elementary grades currently rate students according to these specific standards. Grades 4 and 5 are the only grade levels that still provide traditional letter grades (A, B, C, D, F) in certain areas, while also rating individual standards.

During the 2015-2016 school year, a group of elementary staff members reviewed current grading practices. The group developed specific recommendations for the report card including the use of one rating scale for all sections of the report card; limiting the overall number of rating indicators; applying objective rating rubrics to all of the standards; moving the elementary reporting system to trimesters; and creating brochures, web pages and other supplemental materials to better inform stakeholders.

Dr. Smith concluded that the refined elementary report cards and grading materials would be presented to the Board for review at the July 19, 2016 Board meeting.

IX - UNFINISHED BUSINESS

There was no unfinished business.

X - NEW BUSINESS1. Approval of a Resolution Authorizing an Interfund Transfer

This item was included on the agenda so the Board could approve a resolution authorizing an interfund transfer from the Transportation Fund to the Educational Fund and the Operations & Maintenance Fund.

During Board discussion, Mrs. Hanson explained that District 200 legal counsel prepared the necessary documents for the public hearing to authorize an interfund transfer as well as the resolution authorizing an interfund transfer. Ms. Goodwin added that she felt the public notification process was followed and that the Board should proceed with consideration of authorizing an interfund transfer; Mr. Goerlitz agreed.

Ms. Goodwin added that the Board approved the 2015-2016 budget with the intent to transfer funds among the three operating funds in order to balance fund budgets. Mrs. Hanson explained that if the Board did not approve authorizing an interfund transfer by the end of June, the District would be in the position of deficit spending in the Educational Fund and the Operations & Maintenance Fund.

MOTION – Moved by Ms. Goodwin and seconded by Mr. Goerlitz to waive the reading of and approve the resolution authorizing an interfund transfer of \$1,920,000 from the Transportation Fund to the Educational Fund and the transfer of \$880,900 from the Transportation Fund to the Operations & Maintenance Fund, with roll call vote as follows: (On File)

Ms.	Goodwin	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

2. Approval of Substitute Teacher Rates for the 2016-2017 School Year

This item was included on the agenda so the Board could consider approving new rates for Substitute Teachers for the 2016-2017 school year.

Associate Superintendent Mark Heckmon explained that as a result of significant shortages throughout the 2015-2016 school year, administration had reviewed the rate of pay for substitute teachers for the district. Administration's recommendations were based on two factors. First, the district completed a comparative analysis of surrounding districts' substitute teacher rates of pay and found that our current rate is one of the lowest for comparable districts.

X - NEW BUSINESS (Con't)

2. Approval of Substitute Teacher Rates for the 2016-2017 School Year (Con't)

Second, during the 2015-2016 school year there were a significant number of occasions where substitutes would accept a position in District 200 and later cancel to accept a position in a district paying a higher rate of pay.

Consequently, Administration recommended the rate of pay for daily substitutes be increased from \$90.00 per day to \$100.00 per day for the 2016-2017 school year. Long term per diem rate substitute pay rates would not change.

During Board discussion, Mr. Heckmon explained that the District reviewed cancellation rates and that substitutes who had cancellation rates of 25% or more were contacted by district Administration regarding corrective action. Dr. Moan added that the substitute teacher shortage was a national issue and that the District was looking at a pay rate that would be more competitive.

MOTION – Moved by Mr. Meyer and seconded by Mr. Nattress to increase the current rate of pay for substitute teachers from \$90.00 per day to \$100.00 per day, with roll call vote as follows: (On File)

- Mr. Meyer - Yes
- Mr. Nattress - Yes
- Mr. Goerlitz - Yes
- Ms. Goodwin - Yes
- Mr. Shinherr - Yes
- Mr. Gilmore - Yes

3. Strategic Plan Review (On File)

This item was included on the agenda so that the Board of Education could be updated on the District's progress towards meeting the key indicators and measurable goals set forth in the District Strategic Plan for the 2015-2016 school year.

Dr. Moan presented the status of each of the measurable goals determined for the 2015-2016 school year and highlighted supporting documentation that detailed a completion rate of over 90% for all measures.

X - NEW BUSINESS (Con't)

4. Approval of a Resolution Regarding Educational Support Staff

Dr. Moan explained that the recommendation regarding non-reemployment was not performance related, but due to a change in the Software Specialist position from eleven months to twelve months.

MOTION – Moved by Ms. Goodwin and seconded by Mr. Meyer to waive the reading of and approve the resolution of honorable dismissal of Susan Pankow, with roll call vote as follows: (On File)

Ms.	Goodwin	- Yes
Mr.	Meyer	- Yes
Mr.	Shinherr	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Gilmore	- Yes

5. Approval of Superintendent Contract Extension 2016-2019

Dr. Moan supplied the Board with an amended contract extension request for 2016-2019.

During Board discussion, Mr. Goerlitz commented how much he appreciated Dr. Moan stepping up for District 200 and the community. Ms. Goodwin added that Dr. Moan continues to put the District ahead of himself.

MOTION – Moved by Mr. Meyer and seconded by Mr. Nattress to approve and ratify the Superintendent Employment Contract for Dr. Michael Moan with a term of 3 years and a starting salary of \$185,850 plus a 2% annual increase in 2017-2018 and 1.75% annual increase in 2018-2019 and customary fringe benefits. In making this motion, the Board finds that Dr. Moan met his goals set forth in the prior multi-year employment contract, with roll call vote as follows

Mr.	Meyer	- Yes
Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

XI - COMMITTEE REPORTS

1. Mr. Gilmore explained that he would supply the Board with an updated committee assignment list.

XII - ADJOURNMENT

MOTION – Moved by Mr. Nattress and seconded by Ms. Goodwin to adjourn the meeting at 8:19 p.m., with roll call vote as follows:

Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes
Mr.	Shinherr	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes

L. William Nattress III, Secretary

Carl W. Gilmore, President