

BOARD OF EDUCATION  
WOODSTOCK, ILLINOIS  
REGULAR MEETING  
Clay Professional Development Center  
April 26, 2016

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Mr. Nattress pulled Consent Agenda items II.1.1.2 and II.1.1.3 Approval of Special Meeting and Closed Session Meeting Minutes for April 14, 2016 due to his absence from that meeting.

III - CONSENT AGENDA

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Meyer to approve the Consent Agenda including minutes of April 12, 2016; routine personnel matters with addendum; financial reports; bills payable; math curriculum materials disposal; 2015-2016 amended school calendar; 2016 PRIDE Award recipients; and a Woodstock High School cheerleading co-curricular fundraiser, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes

III - CONSENT AGENDA (Con't)

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the Minutes of April 14, 2016, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Mr.	Nattress	- Abstain
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

1. Approval of Minutes

- 1.1 Regular Meeting of April 12, 2016
- 1.2 Special Meeting of April 14, 2016
- 1.3 Closed Session of April 14, 2016

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Beth Sumner-Slusser as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.25 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (OES)

Approve the employment of Marivic Ringpis as Special Ed. Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week, \$12.66 per hour plus \$1.00 per hour for personal hygiene differential. (GWE)

Approve the employment of Christina Schaffter as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour. (WWE)

Approve the employment of Amanda Campbell as Bilingual Special Ed. Teacher for the 2016-2017 school year at a salary of \$60,175.\* (District)

Approve the employment of Michael Clarke as a Social Studies Teacher for the 2016-2017 school year at a salary of \$43,662.\* (WNHS)

Approve the employment of Ilyse Palomo as Bilingual Special Ed. Teacher for the 2016-2017 school year at a salary of \$50,363.\* (V. DZ)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Veronica Salazar as Bilingual School Counselor for the 2016-2017 school year at a salary of \$66,431.\* (WHS)

Approve the employment of Margaret Gomberg as 4th Grade Dual Language (Spanish) Teacher for the 2016-2017 school year at a salary of \$41,967.\* (MEES)

Approve the employment of Debra Dietrich in the stipend position of Lead Psychologist for the 2016-2017 school year at a stipend of \$3,746. (District)

Approve the employment of Courtney Fejedelem as Director of Kids Club at an annual salary of \$55,000 pro-rated to \$4,865 for the remainder of the 2015-2016 school year. (District)

\*salary includes the Board-paid contribution to TRS

Other

Approve the transfer of Katie Jacobson to a position as 4th/5th Grade Dual Language (English) Teacher for the 2016-2017 school year. (Dean)

Approve a change in FTE status for Kirk Cagle for the 2016-2017 school year. Kirk will be employed as a full-time Phy. Ed. Teacher in 2016-2017. (WNHS/WHS)

Approve the transfer of Mariela Avila to a position as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week. This position does not include the personal hygiene differential. (WNHS)

Recognize the attainment of tenure status (contractual continued service) by the following certified staff members who have successfully completed their probationary period and who will be employed by District 200 during the 2016-2017 school year: Hugo Alcazar Pollan, Rebecca Blaho, Amy Blalock, Jonathan Brown, Robert Danielson, Alyssa DiGuido, Kelly Edge, Martina Frisbie, Kecia Griffin, Lillian Hayes, Ashley Hurckes, Julie Joslyn, Jennifer Koehn, Amy Kuhn, Bartholomew Labuz, Kathleen Lacey-Anderson, Trevor Mack, Melissa C. Miller, Lynn Mueffelman, Jennifer Neyer, Mariah Olhava, Amy Renguso, Antoinette Schaefer, Ryan Schmidt and Jennifer Waldack.

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve a change in FTE status for Jamie Howe for the 2016-2017 school year. Jamie will be employed as a full-time Language Arts Teacher in 2016-2017. (NWMS)

Note the records to show that Denise Albright will not work as an Associate in the extended school year at Clay Academy during the summer of 2016.

Resignation

Approve the resignation of Sarah Peterson, effective the end of the 2015-2016 school year. (WWE – Library Media Specialist)

Approve the resignation of Margaret Sobieszczyk, effective April 13, 2016. (V. DZ – Kids Club Assoc.)

Approve the resignation of Jason Eggert, effective May 31, 2016. Jason will not be employed as a Counselor at Woodstock High School in the 2016-2017 school year.

Approve the resignation of Rebecca Adams, effective the end of the 2015-2016 school year. (GWE – 1st Grade)

Approve the resignation of Cindy Ridley from the stipend position of Assistant Cheerleading Coach only, effective the end of the 2015-2016 school year. (WNHS)

Approve the resignation of Debra Dietrich from the position of Rtl Coordinator, effective the end of the 2015-2016 school year. (District)

Approve the resignation of Dan Meale, effective the end of the 2015-2016 season. (WHS – Drum Line Advisor)

Approve the resignation of Julie Johnson, effective April 22, 2016. (CMS – LRC Associate)

Leave of Absence

Approve a leave of absence for Jennifer Owcarz from a start date of April 12, 2016 and anticipated to continue through the end of the 2015-2016 school year, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (OES – Spec. Ed. Assoc.)

### III - CONSENT AGENDA (Con't)

#### 2. Approval of Routine Personnel Matters (Con't)

##### Leave of Absence (Con't)

Approve a leave of absence under FMLA for Nikki Kunde from a start date of April 4, 2016 and continuing through the remainder of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – Kindergarten)

Approve an unpaid leave of absence for personal reasons for Sonia Carreno from December 2, 2016 through December 16, 2016. (CMS – Spec. Ed. 1:1 Assoc.)

#### 3. Approval of Financial Reports (On File)

#### 4. Approval of Bills Payable (On File)

#### 5. Approval of Math Curriculum Materials Disposal (On File)

#### 6. Approval of the 2015-2016 Amended School Calendar (On File)

#### 7. Approval of 2016 PRIDE Award Recipients (On File)

#### 8. Approval of a Woodstock High School Cheerleading Co-curricular Fundraiser (On File)

### IV - RECOGNITION

#### 1. Worldwide Youth in Science and Engineering (WYSE) – Sectional and State Competitions

The Worldwide Youth in Science and Engineering (WYSE) North Chicago Sectional was held on March 11, 2016 at Vernon Hills High School. Woodstock North High School Junior **Ryan Hanson** earned 1st place in Computer Science and 3rd place in Chemistry. His teammate, WNHS Junior **William Taylor** earned 1st place in Engineering Graphics. Both students then advanced to the WYSE State Finals on April 13, 2016 at the University of Illinois at Urbana-Champaign. In State competition, Ryan took 6th place in Computer Science, and William finished in 3rd place in Engineering Graphics.

Congratulations went to these talented students, and to Woodstock North WYSE Coach **Jillian Barry**.

IV - RECOGNITION (Con't)2. Jacob Alfonso – 1st Place, 2016 Discover Fine and Applied Arts High School Talent Competition

Woodstock High School Junior **Jacob Alfonso** has been selected as the 1st place winner in the 2016 Discover Fine and Applied Arts (FAA) High School Talent Competition at the University of Illinois at Urbana-Champaign. The competition encompasses seven categories: Architecture, Art & Design, Dance, Landscape Architecture, Music, Theatre and Urban Planning. Jacob's original play, *My Personal Angel*, which was performed at Woodstock High School earlier this year, earned 1st place honors in Theatre.

The contest attracted competitors from 23 states and 14 countries. As a 1st place recipient, Jacob has secured a full scholarship to be applied toward the week-long University of Illinois FAA Summer Intensive program. Congratulations went to Jacob on this outstanding accomplishment.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Nattress to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

V - COMMUNICATIONS

1. Chief Financial Officer Risa Hanson informed the Board that the District locked in natural gas prices for the 2017-2020 school years at \$.322/therm and electric prices for December 2017- December 2019 at \$.03262/kilowatt per hour.
2. Mr. Nattress informed the Board that he enjoyed the third grade concert he attended earlier in the evening.

V - COMMUNICATIONS (Con't)

3. Mr. Miceli told Board members that he competed in a Bocce Ball sectional competition with District 200 Special Olympics athletes where the students received both silver and bronze medals.

Dr. Moan added that District 200 Polar Plunge participants took part in the Special Olympics Opening ceremony.

4. Mr. Meyer informed the Board that he attended the Woodstock High School/ Woodstock North High School spring musical, *The Addams Family*, on Saturday evening and it was the best musical he has seen in a long time.

VI - SUPERINTENDENT'S REPORT

1. Dr. Moan updated the Board on a Press release the Department of Revenue sent out regarding districts being overpaid in Corporate Personal Property Replacement Tax (CPPRT). District 200 was noted as being overpaid by approximately \$100,000 in that Press release. Administration continues to try to get more information from the State regarding the overpayment.
2. Dr. Moan informed the Board that *US News and World Report* ranked Woodstock High School 73<sup>rd</sup> on their list of "Best High Schools in Illinois" and the *Washington Post* ranked Woodstock North High School 65<sup>th</sup> and Woodstock High School 67<sup>th</sup> on their list.
3. Ms. Goodwin reminded Board members that their Economic Interest Statements were due and that the County Clerk's office would accept them via email.

VII - MONITORING REPORT

1. Seal of Biliteracy and World Language Update (On File)  
Keely Krueger, Director of Grants, Language and Culture, provided the Board with an update on the new Illinois State Seal of Biliteracy and Dual Language Recognition that will be awarded to students for the first time in the 2015-2016 school year.

During her report, Mrs. Krueger explained that Illinois is the third state in the Country to enact the Seal of Biliteracy on diplomas as well as proficiency on student transcripts. District 200 anticipates having fifty students from across the District receiving this recognition.

Mrs. Krueger added that District 200 is partnering with Aurora University to offer dual language dual credit opportunities starting next year.

VII - MONITORING REPORT (Con't)1. Seal of Biliteracy and World Language Update (Con't)

Mrs. Krueger added that a celebration recognizing the first dual language class that started at Mary Endres Elementary School in 2004 was scheduled for Sunday.

During Board discussion, Ms. Goodwin asked if it was a benefit to students entering college to have the Seal of Biliteracy on their transcripts. Mrs. Krueger explained that a Bill had been introduced in the State to recognize twelve hours of college credit for students with this proficiency. Mrs. Krueger added that twenty to twenty-five different languages are spoken in District 200 and that the District is looking at opportunities to expand this recognition to other languages.

Mr. Goerlitz congratulated Mrs. Krueger for her efforts.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS1. Consideration of Bids1.1 2016-2017 Paper and Envelopes

This item was included on the agenda so the Board could consider approving the 2016-2017 Paper and Envelopes bid.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Meyer to approve the 2016-2017 paper and plain envelopes bid to Veritiv Operating Company for a total price of \$57,384.70 and window envelopes to Murnane for a total price of \$837.00, with roll call vote as follows: (On File)

Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

1.2 Custodial Uniforms

This item was included on the agenda so the Board could consider approving the Custodial Uniforms bid.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Meyer to award the custodial uniforms bid for 2016-2017 and 2017-2018 to Aramark Uniform Services for a weekly price of \$194.50, including an option to renew this bid for an additional two years, with roll call vote as follows: (On File)



IX - NEW BUSINESS (Con't)1. Consideration of Bids (Con't)1.2 Custodial Uniforms (Con't)

Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

2. Approval of Copier Lease Agreement

This item was included on the agenda so the Board could consider approving a copier lease for teacher use copiers and for the District Office copy room.

During Board discussion, Mr. Gilmore asked if the monthly copier lease agreement included service fees and Mrs. Hanson explained that additional monthly services fees would total approximately \$97,960.00.

MOTION – Moved by Mr. Nattress and seconded by Goerlitz to approve a 60-month lease agreement and a revised service agreement with Stan's Office Technologies for new copiers throughout the district for a monthly lease amount of \$7,515.91 and approximately \$97,960.00 for a monthly service agreement, with roll call vote as follows: (On File)

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

3. Approval of Summer 2016 Life Safety Projects

This item was included on the agenda so the Board could consider approving funding for Summer 2016 Life Safety projects at various District 200 facilities.

During Board discussion, Director of Buildings and Grounds Ken Roiland explained that if approved, the summer work would be categorized into three bids: site work, electrical and general.

MOTION – Moved by Mr. Nattress and seconded by Mr. Miceli to approve the use of Life Safety funds in order to perform the Summer 2016 Life Safety project work, with roll call vote as follows: (On File)

IX - NEW BUSINESS (Con't)3. Approval of Summer 2016 Life Safety Projects (Con't)

Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

4. Approval of Middle School Literacy Adoption

Assistant Superintendent George Oslovich explained that in the fall a committee of middle and high school literacy teachers reviewed the alignment of the District's current middle school reading and language arts program to the New Illinois State Standards. The analysis found gaps in what is currently expected of students and revealed a major disconnect in curriculums between Reading and Language Arts classes at the middle school. In addition, it was determined that dual language students were not getting enough instruction in writing in English.

The consensus of the committee was to develop a 90 minute literacy course for monolingual students that would link reading and writing together and to develop a specific English Literacy and link it to a Spanish Literacy course that would allow students to develop essential reading and writing skills using a dual language approach. The final recommendation of the committee was to develop the course in a manner that would build on the digital approach used by the elementary schools.

The committee reviewed middle school literacy programs from three vendors. These vendors included, *Collections 2017* by Houghton Mifflin, *Literature 2015* by Pearson, *My Perspectives* by Pearson, and *Study Sync* by McGraw Hill. The materials for the programs were distributed to the two middle schools and all reading and language arts teachers were encouraged to review the material.

After winter break, the committee met with Houghton Mifflin (*Collections 2017*) and Pearson (*My Perspectives*) for a more in depth review of their material. Teachers were given both digital and print access to the material to test out in their classroom. After further review, it was determined that the *Collection 2017* series published by Houghton Mifflin would be recommended for adoption.

IX - NEW BUSINESS (Con't)4. Approval of Middle School Literacy Adoption (Con't)

Mr. Oslovich added that the *Collections 2017* series was published in a hybrid form, with material available digitally with print material available. The digital material would also integrate with Canvas.

If approved, the program would be introduced to the 6<sup>th</sup> grade classes during the 2016-2017 school year and then rolled up each subsequent year as the student technology permits.

Mr. Oslovich concluded by explaining that the 6-8 grade student and teacher hybrid resources would cost approximately \$131,035.00 with an additional \$3,746.00 for staff development. He added that staff development for the program would take place during the summer break and into the fall.

Dr. Moan added that the program cost included a seven year license.

During Board discussion, Ms. Goodwin stated that she was glad to see that professional development for staff was included with the program costs.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to accept the administration's recommendation for the adoption of the Middle School Literacy digital and print material and resources *Collections 2017* by Houghton Mifflin and to place the materials on public display in the Teaching and Learning Department of the District Administrative Services Center until final adoption at the next Board meeting, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

X - COMMITTEE REPORTS

1. Mr. Goerlitz thanked the PRIDE Awards committees for convening and selecting recipients. Mr. Goerlitz added that PRIDE Awards would be presented at assemblies on Thursday.
2. Mr. Nattress informed the Board that the Building Trades committee was scheduled to meet on Wednesday.

X - COMMITTEE REPORTS (Con't)

3. Mr. Gilmore told that Board that the next Education Foundation meeting date was moved to May 16, 2016. He added that he had a conflict for the evening and asked if anyone else could attend. Dr. Moan explained that he notified the Foundation that the Woodstock High School Athletic Banquet was scheduled for that same evening.

XI - ADJOURNMENT

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to adjourn the meeting at 7:47 p.m., with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

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Russell Goerlitz, Secretary

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Camille A. Goodwin, President