BOARD OF EDUCATION WOODSTOCK, ILLINOIS REGULAR MEETING Clay Professional Development Center February 23, 2016

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Ms. Goodwin pulled Consent Agenda item II.1 Approval of Minutes due to her absence from that meeting.

III - CONSENT AGENDA

<u>MOTION</u> – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the Consent Agenda including routine personnel matters with addendum; financial reports; bills payable; an overnight field trip for Woodstock North High School German students to travel to Schongau, Germany, June 6-27, 2016; fitness equipment disposal; a Woodstock North High School Class of 2018 co-curricular fundraiser; an overnight field trip for Woodstock North Student Council to attend the North Central District Spring Convention in St. Charles, Illinois, March 4-5, 2016; and a Woodstock High School Latinos Unidos co-curricular fundraiser, with roll call vote as follows:

Mr. Goerlitz - Yes - Yes Mr. Gilmore - Yes Mr. Nattress Mr. Meyer - Yes Mr. Miceli - Yes - Yes Mr. Shinherr Ms. Goodwin - Yes

III - CONSENT AGENDA (Con't)

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Goerlitz to approve the Minutes of February 9, 2016, with roll call vote as follows:

- Yes Mr. Mever Goerlitz - Yes Mr. Mr. Nattress - Abstain Shinherr - Yes Mr. - Yes Mr. Miceli Mr. Gilmore - Yes Ms. Goodwin - Abstain

1. Approval of Minutes

1.1 Regular Meeting of February 9, 2016

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Kat Femal in an additional position as Student Council Advisor for the 2016-2017 school year at a stipend of \$4,717. (WHS)

Approve the employment of Katelynn Passeri as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week, \$12.66 per hour. (WHS)

Approve the employment of Patti Williams as Principal of the 2016 Summer School Program at a salary of \$6,838. (District)

Approve the employment of Darlea Livengood as Principal of Woodstock North High School for the 2016-2017 school year at a salary of \$130,000.

Approve the employment of Elon Shaffer as English Division Chair for the 2016-2017 school year at a stipend of \$2,889. (WHS)

Approve the employment of Valerie Lee as 2nd Grade Dual Language Teacher for the 2016-2017 school year at a salary of \$42,806.* (Dean)

Approve the employment of Cristina Aguilar as 2nd Grade Dual Language Teacher for the 2016-2017 school year at a salary of \$41,967.* (MEES)

Approve the employment of Larissa Antognoli as School Psychologist for the 2016-2017 school year at a salary of \$52,308 including the Board-paid contribution to TRS. (OES/Clay)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of John Walsh as Assistant Baseball Coach for the 2015-2016 school year at a stipend of \$4,258. (WNHS)

*salary includes the Board-paid contribution to TRS

Other

Approve the reclassification of positions for Laura Porth from Route Driver to Sub Driver for the 2015-2016 school year. (Transp.)

Approve the transfer of Melissa Canto to a position as 7th Grade Special Ed. Teacher for the 2016-2017 school year, following Ms. Canto's return from an unpaid leave of absence during 2015-2016. (NWMS)

Approve the transfer of Kim Buchanan to a position as 6th Grade Special Ed. Teacher for the 2016-2017 school year. (NWMS)

Approve the transfer of Erin Covell to a position as Job Coach for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.66 per hour. (WNHS)

Approve a change in status from full-time to 0.5 FTE for Melinda Etnyre for the 2016-2017 school year. (District – PEP Instructional Coach)

Resignation

Approve the resignation of Sang Anderson, effective February 2, 2016. (Transp.- Sub Driver)

Approve the resignation of Tiffany Gamboa, effective February 19, 2016. (MEES- Kids Club Assoc.)

Approve the resignation of Maelyn Thornton from the stipend position of Kindergarten PLC Lead Teacher, effective the end of the 2015-2016 school year. (V. DZ)

Approve the retirement of Karen Batdorff, effective the end of the 2017-2018 school year. (CMS- Secretary to A.P.)

Approve the resignation of Christine Connell from the stipend position of Choreographer for the Musical. Ms. Connell will not serve in this position during the 2015-2016 school year. (WHS/WNHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Leave of Absence

Approve a leave of absence under FMLA for Brian Sherwin from a start date of February 4, 2016, and with an anticipated return date of approximately 3/22/2016, using all available paid leave days until exhausted, with any balance of the leave unpaid. (Dean/WWE – Custodian)

- 3. Approval of Financial Reports (On File)
- 4. Approval of Bills Payable (On File)
- 5. Approval of an Overnight Field Trip for Woodstock North High School German Students to Travel to Schongau, Germany, June 6-27, 2016

(On File)

- 6. Approval of Fitness Equipment Disposal (On File)
- 7. Approval of a Woodstock North High School Class of 2018 Co-curricular Fundraiser (On File)
- 8. Approval of an Overnight Field Trip for Woodstock North High School Student Council to Attend the North Central District Spring Convention in St. Charles, Illinois, March 4-5, 2016 (On File)
- 9. <u>Approval of a Woodstock High School Latinos Unidos Co-curricular Fundraiser</u> (On File)

IV - RECOGNITION

1. 2015-2016 Winter Art Show Award Winners

This year's Winter Art Show was held from December 14, 2015 through January 11, 2016 at the Woodstock Public Library. Hundreds of pieces of original work created by students in grades 1-12 were part of the exhibit which has become a popular draw for library visitors. From the total collection, the District 200 art teachers selected one piece from each school to receive an award. Each piece was purchased from the artist for a nominal fee and will be permanently displayed in the artist's school. In addition, one piece is chosen annually by the Superintendent and will be displayed in the District 200 Administrative Services Center. The students' works were on display prior to the Board meeting. Congratulations went to each of these talented artists and to their teachers.

IV - RECOGNITION (Con't)

1. 2015-2016 Winter Art Show Award Winners (Con't)

Chandler Alvarez – Westwood Elementary School, Grade 3

Larissa Beckman – Creekside Middle School, Grade 6

Melany Cervantes – Olson Elementary School, Grade 5

Tina Cieslak – Northwood Middle School, Grade 7

Angelica Escorza – Woodstock North High School, Grade 12

Sam Geggie – Woodstock High School, Grade 12

Angel Gonzalez Alanis – Mary Endres Elementary School. Grade 5

Lyla Lorr - Greenwood Elementary School, Grade 2

Bode Pedersen – Dean Street Elementary School, Grade 4

Cristian Ruiz-Ortiz - Creekside Middle School, Grade 8

(Superintendent's Award)

Hallie Steponaitis - Prairiewood Elementary School, Grade 4

Valerie Wyatt - Clay Academy, Grade 10

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

- Yes Mr. Nattress Mr. Miceli - Yes - Yes Mr. Shinherr Mr. Gilmore - Yes - Yes Mr. Mever - Yes Mr. Goerlitz - Yes Ms. Goodwin

V - COMMUNICATIONS

- 1. Mr. Goerlitz informed the Board that he attended a Woodstock North High School Choir performance on Sunday and he was impressed with how the choir has grown over the past few years.
- Ms. Goodwin reminded Board members of the Kishwaukee Division meeting scheduled for April 6, 2016 at Huntley High School. Board members interested in attending the meeting should contact the District Office to register.

VI - SUPERINTENDENT'S REPORT

- 1. Dr. Moan reviewed the District School Report Card which is currently posted on the District's website. He pointed out that this is the first year PARCC scores are included on the report and added that PARCC scores measure a different category than ISAT. Dr. Moan explained that ISAT scores measure what a student has learned in their current grade level and PARCC scores measure whether a student is ready for the next grade level. Dr. Moan also pointed out that there are discrepancies with scores between school districts that took the PARCC test electronically and those school districts that took the paper test.
- 2. Dr. Moan explained that later in the meeting, the Board would be asked to approve the ten year life safety study conducted by Wold Architects. In the coming months, administration will produce a detailed district wide facilities plan utilizing this report. Dr. Moan added that he would like to propose forming a committee, similar to the Strategic Plan Committee, to meet next year to look at all of the District's facilities and determine suggestions for short and long term facility use district wide. Dr. Moan said that he plans to bring a detailed proposal to the Board later in the spring for formal approval.
- 3. Dr. Moan highlighted results from the District's Staff Survey with the Board. Approximately 340 licensed staff members responded to the survey with the highest response rates at the middle and high school levels. Dr. Moan reviewed areas of strength which included: Quality work is expected of me on a consistent basis; staff at my school are respectful to students; my school is kept safe; and I work with my students to set individual content area and/or behavioral goals. Areas for impact included: Licensed staff throughout the district at my grade/department level communicate with each other in ensure consistent expectations for student learning; and I have access to technology in my classroom necessary for 21st Century instruction. Dr. Moan added that District administration is already in the process of addressing these areas of concern.

Mr. Shinherr asked how many staff could have potentially taken the survey. Dr. Moan explained that the response rate was approximately 75%.

Ms. Goodwin commented that the survey results gave administration a good idea of where to focus efforts.

VI - <u>SUPERINTENDENT'S REPORT</u> (Con't)

Mr. Nattress asked if the response to the survey question regarding the Strategic Plan may have been impacted by the time frame when the survey was administered. Assistant Superintendent George Oslovich responded that the survey was given to staff before Thanksgiving.

4. Dr. Moan invited Board members to attend a meeting on Monday night with representatives from both high school Booster Clubs and representatives from Castle Bank to discuss a fundraising event that could benefit both high schools.

VII - MONITORING REPORT

1. <u>Elementary Literacy/ReadyGEN</u> (On File)

This item was included on the agenda so the Board of Education could be updated on the 1:1 Technology Pilot that is currently being implemented. This year, District 200 implemented the ReadyGEN literacy program for students in Kindergarten through fifth grade at Mary Endres Elementary School, Olson Elementary School and Verda Dierzen Early Learning Center. Building principals along with District Literacy and Technology Coaches, Kristen Sauber and Shanon Laidig discussed their experiences with rolling out the ReadyGen literary program.

At Kindergarten, the students are using hard copy books for their literacy instruction. At that level it is important that the children develop their concepts of print reading. Beginning in first grade and continuing through fifth grade, the students can access the literacy program through their Chromebook and through hard copy texts.

All ReadyGEN themes are based on big ideas. There are six units for grades K-2 and four units for grades 3-5. The big ideas are aligned to the next generation science standards and national social studies standards with some units having a heavier focus in each unit. Each unit is divided into two modules, one module with a focus on literary text and the other informational text.

Canvas is the vehicle that ReadyGen is delivered through. Teachers at both Olson and Mary Endres Elementary Schools work together to build the daily plans so that the information is organized for all stake holders.

The program is built on a gradual release model with the goal of increasing student responsibility. Teachers start with more focused, purposeful instruction and gradually increase the student's responsibility. Time spent on each lesson varies from day to day based on the text, the students, and the amount of support necessary to deliver the instruction.

VII - MONITORING REPORT (Con't)

Elementary Literacy/ReadyGEN (Con't)

While teachers work with small groups, other students work on independent activities that support the theme and skill of the lesson. Students and teachers are active - students are practicing the skills they are developing using appropriate materials.

Assessment to determine how students are meeting goals occurs after each module and involves reading, writing, speaking, and listening that require students to demonstrate their knowledge.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of 10-Year Health/Life Safety Survey Report

This item was included on the agenda in order for the Board to approve the ten-year health/life safety survey prepared by Wold Architects.

Mike Eichhorn, Wold Architects, presented their report to the Board of Education. Items in the report were prioritized into three categories: Urgent – items that present an immediate hazard to the safety of students; Required – items considered as necessary for a safe environment but present less of an immediate hazard to the safety of students; and Recommended – items that do not present any immediate hazard to the safety of students.

After Board approval, the ten-year health/life safety report would be submitted to the Regional Superintendent for approval and then forwarded to the Illinois State Board of Education for their approval.

During Board discussion, Mr. Meyer inquired why emergency egress lighting and emergency signs were noted as urgent priorities at all of the schools and not previously addressed. Mr. Eichhorn responded that a fresh perspective can bring a different interpretation of the Code.

Mr. Meyer also inquired why Mary Endres Elementary School did not have the ability to disable cooking equipment. Director of Buildings and Grounds Ken Roiland explained that the addition of gas shut-off valves in the cooking area of the Mary Endres Elementary School kitchen was required in case of fire.

IX - NEW BUSINESS (Con't)

1. Approval of 10-Year Health/Life Safety Survey Report (Con't)

Mr. Shinherr inquired what methodology was used when pricing the required work. Mr. Eichhorn responded that design and contracting costs were used when determining pricing for the required work. Mr. Roiland added that prices may change when bids are received for the projects.

MOTION - Moved by Mr. Goerlitz and seconded by Mr. Meyer to approve the 2015 ten-year Health/Life Safety Report, with roll call vote as follows:

(On File)

Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Nattress	- Yes
Ms.	Goodwin	- Yes

X - COMMITTEE REPORTS

1. Mr. Gilmore reminded Board members to pay Mr. Meyer if they still owe him for the Board donation to the Education Foundation fundraiser.

XI - ADJOURNMENT

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Goerlitz to adjourn the meeting at 8:00 p.m., with roll call vote as follows:

Mr.	Nattress	- Yes		
Mr.	Goerlitz	- Yes		
Mr.	Gilmore	- Yes		
Mr.	Shinherr	- Yes		
Mr.	Miceli	- Yes		
Mr.	Meyer	- Yes		
Ms.	Goodwin	- Yes		
Russell Goerlitz, Secretary				
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Camille A. Goodwin, President